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**EDITORIAL NOTICE.**

All Editorial communications and MSS. (not business matters) must be addressed to "The Editor," 20, Upper Wimpole Street, London, W., and, in order to secure notice in the current issue, must reach her not later than 10 a.m., on Tuesdays. No MSS. or drawings can be returned unless accompanied by stamps for that purpose. One side of the paper only should be written on. All Business communications to be addressed to "The Manager," 376, Strand, London, W.C.

**Editorial.**

THOU SHALT SAVE.

**Contents.**

EDITORIAL—THOU SHALT SAVE .. .. .	185
LADY MEDICAL STUDENTS .. .. .	186
MIDWIFERY ENGAGEMENTS .. .. .	186
ELEMENTARY ANATOMY .. .. .	187
ROYAL BRITISH NURSES' ASSOCIATION .. .. .	188
NURSING ECHOES .. .. .	188
MATRONS IN COUNCIL .. .. .	191
NATIONAL HEALTH SOCIETY .. .. .	191
MEDICAL MATTERS .. .. .	192
REFLECTIONS .. .. .	193
ADDRESS TO THE GRADUATES OF THE NEW YORK CITY TRAINING SCHOOL FOR NURSES .. .. .	194
OUR FOREIGN LETTER .. .. .	195
OUTSIDE THE GATES .. .. .	197
SCIENCE NOTES .. .. .	197
NOTES ON ART .. .. .	198
A BOOK OF THE WEEK .. .. .	198
INVENTIONS, &c. .. .. .	199
LETTERS TO THE EDITOR .. .. .	200
COMMENTS AND REPLIES .. .. .	200

WE are compelled to return to the matter upon which we wrote last week, and to demand for Nurses liberty of action in business, as well as in professional matters. The same principle of dictation against which we protested last week, the same attempt to treat Nurses as incapable of managing their own affairs, which underlies so many of the rules of Nursing Institutions, has shown itself again in a scheme to which our attention has been called. The Guy's Hospital Institution for Trained Nurses, which is very wisely separated entirely from the Hospital Nursing department, has recently issued its ninth annual report. The scale of salaries paid to the private Nurses has been re-organized. Each Nurse receives £25 for the first year, £30 for the second, £35 for the third, and £40 for the fourth year of her service on the staff. In addition to this salary, the Institution takes out for her a policy in the National Pension Fund, estimated to produce for her an annual pension of £11 5s. at the age of 50 years. But the Nurse herself is required to take out a policy for £7 10s. annuity, commencing at the same age. Finally, the Institution provides for an annual division of the profits which remain, after the payment of expenses, amongst those Nurses who have been on the staff of the Institution for four complete years. For this purpose, the surplus profits at the end of each year form a bonus fund, which is distributed to the Nurses in proportion to the length of their service; those who have worked for five years receiving four shares, and those of nine years' service receiving eight shares from the fund.

[previous page](#)

[next page](#)